

**STATEMENT OF POLICY FOR HEALTH, SAFETY AND WELFARE**

Sword Construction UK Ltd is a professional and safety conscious organisation, which values the effective management of health, safety and welfare throughout all stages of its contracted works, being an integral part of efficient business management contributing to its operational efficiency and profitability. The clear objective is to employ all reasonably practicable measures to minimise harm and to avoid risk to employees or others and property by adopting a proactive approach to effective risk and safety management.

The Organisation recognises its responsibilities under the Health and Safety at Work Act 1974. All work specific to the provision of civil engineering services is carried out in accordance with best practice, to the relevant statutory provisions and the requirements and duties set out within Approved Codes of Practice and Guidance as issued by the Health and Safety Executive.

The Managing Director, Ian Sword, has overall responsibility for all Health, Safety, Welfare and Environmental matters. Delegated management and other supervisory staff implement procedures ensuring that health and safety considerations are always given priority in planning and day to day supervision of all work.

All employees and sub-contractors are expected to co-operate and assist in the implementation of this Policy, whilst ensuring that their own works, so far as is reasonably practicable, are carried out without risk to themselves, others or the environment. This includes co-operating with management on any health, safety or environment related matter. Management is committed to the continual improvement in health and safety performance, by the controls inherent within compliance to OHSAS 18001:2007.

The Organisation will take all practical steps to ensure that potential hazards and risks are identified and that suitable, effective preventative and control measures are implemented. The correct safety equipment and personal protective equipment will be provided to all employees, along with necessary instruction and training in safe methods of work, and the efficient operation/maintenance of tools and equipment.

The Organisation is committed to ensuring so far as is reasonably practicable that:

- Safe and healthy conditions of work are provided and safe working methods adopted
- Statutory requirements are the minimum standards to be observed in all activities
- Adequate information, instruction, training and supervision will be provided to all staff
- All accidents will be investigated to identify the underlying cause to implement action to prevent reoccurrence
- Safety objectives (with a view to continually improving the Company's safety performance) will be set and monitored for effectiveness.
- Ensuring the provision of sufficient resources for the management of health & safety
- Employees at all levels are encouraged to participate in the continued development of all health & safety arrangements and suggest ideas for further improvements
- Promoting safe behaviours and re-educating un-safe behaviours

The operation of this Policy and associated procedures will be monitored and reviewed on a regular basis and at a minimum annually to ensure that they remain current and applicable to the Organisation's activities.

A statement of this Company Policy will be displayed prominently at all sites and workplaces.

The organisation and arrangements for implementing the Policy will also be available at each site and workplace for reference by any employee or Contractor as required.

The information contained within this Policy shall be explained to all employees and brought to the attention of all Contract personnel.

Signed



Ian D Sword  
Managing Director

Date: 1<sup>st</sup> October 2020